

## Health Certificate

Signature of the candidate .....

I hereby certify that I have examined Shri/Smt./Kum .....  
..... whose signature is given  
above a candidate for appointment as Junior Engineer in the Bharat Sanchar Nigam Limited (A Govt. of  
India Enterprise) and can not discover that Shri/Smt./Kum .....  
..... has any disease (communicable or otherwise),  
constitutional weakness, or bodily infirmity except .....  
..... I do not consider this a disqualification for employment in  
the cadre for which she/he is selected in Bharat Sanchar Nigam Limited (A Govt. of India Enterprise).

Shri/Smt./Kum ..... has a  
good constitution and active habits and is capable of discharging his/her duties efficiently in any part of  
India at all seasons of the year. He/She is capable of distinguishing Principal colours and IS NOT ONE  
EYED.

His/Her visual acuity is as follows:

Distant vision	Better eye	Worse eye
Without glass .....	6/60	6/60
Corrected with glass .....	6/6	6/12
Near vision .....	0.5	0.5

Height of the candidate:.....Cms

Weight of the candidate:.....Kgs

Chest measurement: Normal ..... Cms Expanded ..... Cms

Marks of Identifications: 1.

2.

The age, according to the statement of the candidate is .....  
..... years and by appearance ..... years.

Place:.....

Date .....

Signature & Designation of  
the Medical Officer

(Office Seal)

## Health Certificate

Medical Board .....

Signature of the candidate ..... Date .....

Name ..... Age .....

Post: Junior Engineer, Department: Bharat Sanchar Nigam Limited

### PHYSICAL EXAMINATION

1) General Development                      Good.....Fair.....Poor.....

Thin.....Average.....Obese.....

Height (without shoes)                      Cms.....Weight.....Kgs

Best weight.....Kg                              When:.....

Any recent change in weight                      Temp.....

### GIRTH OF CHEST

a) After full inspiration.....cms      Abdomen

b) After expiration..... cms      Girth.....

2) Skin: Any obvious disease

3) Eyes:

- (i) Any disease
- (ii) Night Blindness
- (iii) Defection colour vision
- (iv) Fundus examination
- (v) Field of vision
- (vi) Visual acuity

Acuity of vision	Naked eye	With glasses	Strength of glasses	
			Sp.	QlyAxi
Distant vision	RE			
	LE			
Near vision	RE			
	LE			

4) Ears: inspiration ..... hearing

Right Ear .....

Left Ear.....

5) Glands..... Thyroid.....

6) Condition of teeth .....

7) Respiratory system: does physical examination reveal any thing abnormal in respiratory organs?  
If yes, explain fully circulatory system.....

8) a. Heart: any organs lesions

Rate standing..... After hopping 25 times.....

2 minutes of after hopping.....

b. Blood pressure: systolic ..... Dissystolic.....

Abdomen Girth..... Tenderness.....Hernia.....

9) a. Palpable liver.....Spleen.....Kidneys.....Tumours.....

b. Harmonods.....Flatula.....

10) Nervous system: indication of nervous of mental ability

11) Locomotors system: any abnormality .....

12) Genital urinary system: any evidence of hydrocele.....

Varicocele.....

a. Physical appearance .....

b. Sp. Gr. ....

c. Abl .....

d. Sugar.....

e. Castes.....

f. Cells.....

13) Reports of screcbug/x-ray

Examination of chest.....

14) Is there any thing in the health of the candidate likely to render him/her unfit for the efficient discharge of his/her duties in the services for which he/she is a candidate.....

15) a. Fit

b. unfit on account of

c. Temporarily unfit on account of

Chairman.....

Member.....

Member.....

### **CANDIDATE'S STATEMENT AND DECLARATION**

The candidate must take the statement required below prior to his/her medical examination and must sign the declaration appended thereto. His/Her attention is specially directed to the warning contained in the note below:

1. State your name in full .....  
(in Block letters)

2. State your age and place of birth.....

3. (a) Have you ever had small-pox  
intermittent or any other fever  
enlargement or suppuration of  
glands. Spitting of blood, asthma  
heart disease, lungs disease,  
fainting attacks, rheumatism,  
appendicitis ?

OR

(b) Any other disease or accident  
Requiring confinement to bed and .....  
Medical or surgical treatment.

4. When were you last vaccinated? .....

5. Have you or your near relatives  
been afflicted with consumption .....  
Scrofula, gout, asthma, fits,  
Epilepsy or insanity?

6. Have you suffered from any form  
Nervousness due to over work .....  
Or any other cause?

7. Have you been examined and  
Declared unfit for Government  
Service by a Medical Officer/.....  
Medical Board within the last  
Three months?

8. FURNISH THE FOLLOWING PARTICULARS CONCERNING YOUR FAMILY

Father's age, if alive and the state of health	Father's age at the time of death and cause of death	No. of brother(s) alive, their age & state of health	No. of brother(s) expired, if any, and their age at death & cause of death
Mother's age, if alive and the state of health	Mother's age at the time of death and cause of death	No. of sister(s) alive, their age & state of health	No. of sister(s) expired, if any, and their age at death & cause of death

I declare that all the information furnished are true and correct to the best of my knowledge and belief.

I also solemnly affirm that I have not received a disability certificate/pension on account of any disease or other conditions.

Candidate's Signature

Signed in my presence

Signature of Medical Officer

Note:- The candidate will be held responsible for the accuracy of the above statement. By wilfully suppressing any information, he will incur the risk of losing the appointment or forfeiting all claims to superannuation allowances or gratuity.

The candidate should sign this statement & declaration only in the presence of the Medical Officer to whom he will be directed for Medical Examination.

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### CHARACTER CERTIFICATE

Certified that Shri/Smt./Kum..... son/ daughter/wife of Shri  
.....is known to me for the last.....  
Years..... months ..... and that to the  
best of my knowledge and belief, he/she bears a reputable character and has no antecedents which render him/her  
unsuitable for employment in BSNL, a Govt. of India Enterprise.

Shri/Smt./Kum.....is not related to me.

**Signature:** .....

**Name** .....

**Designation** .....

**(SEAL)**

**Place:-**

**Date:-**

### CHARACTER CERTIFICATE

Certified that Shri/Smt./Kum..... son/ daughter/wife of Shri  
..... is known to me for the last Years  
.....months ..... and that to the best of my knowledge  
and belief, he/she bears a reputable character and has no antecedents which render him/her unsuitable for  
employment in BSNL, a Govt. of India Enterprise.

Shri/Smt./Kum.....is not related to me.

**Signature:** .....

**Name** .....

**Designation** .....

**(SEAL)**

**Place:-**

**Date:-**

## OATH OF ALLEGIANCE

I..... do swear/solemnly affirm  
that I will be faithful and bear true allegiance to India and to the Constitution of India as by Law  
established. I will uphold the sovereignty, integrity of India and I will carry out the duties of my office  
loyally, honestly and impartially. "So help me God".

Signature:

Station:

Date:

Name in full:

### BHARAT SANCHAR NIGAM LIMITED (A Govt. of India Undertaking)

I,.....  
son/daughter/wife of Shri ..... accept the conditions that my  
pre-appointment training to be imparted by the Bharat Sanchar Nigam Limited, a Govt. of India  
Undertaking conveys no guarantee of appointment immediately after completion of the training and that  
I may be discharged without notice if found unsuitable.

Signature:

Place:

Date:

Name in full :

## UNDERTAKING REGARDING POLICE VERIFICATION

I ..... son/daughter/wife of Shri ..... Roll  
No ..... provisionally selected candidate for appointment as  
JTO(T) in BSNL, do hereby undertake that in the event of adverse Police verification report my  
candidature shall be treated as cancelled with immediate effect. I also understand that in case the PVR is  
not received after completion of 1<sup>st</sup> phase of training in JTO(T) cadre, only provisional appointment  
order will be given to me until the PVR is received from the concerned authorities.

**(Signature of Candidate)**

**Name of candidate**

**Roll No.**

Address Circle

Rank

Note: The undertaking should be on Rs.20/- Non-judicial Stamp Paper and duly attested by a  
notary.

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## UNDERTAKING REGARDING CASTE VERIFICATION

I ..... son/daughter/wife of Shri ..... Roll  
No ..... provisionally selected candidate for appointment as  
JTO(T) in BSNL, do hereby undertake that in the event of adverse verification report my candidature  
shall be treated as cancelled. I also undertake that in case of adverse verification report, the security  
amount deposited by me will be forfeited with consequential action such as refund of bond amount by  
me and other administrative and legal action, as deemed fit may be taken by BSNL. I also understand  
that in case the caste verification is not completed by the end of pre-appointment training, only  
provisional appointment order will be given to me until the Caste verification is received from the  
authority concerned.

**(Signature of Candidate)**

**Name of candidate**

**Roll No.**

Address Circle

Rank

Note: The undertaking should be on Rs.20/- Non-judicial Stamp Paper and duly attested by a  
notary.

## BOND AGREEMENT

This agreement is made at \_\_\_\_\_ this \_\_\_\_\_ day of \_\_\_\_\_  
2015 between Shri/Smt./Kum \_\_\_\_\_  
\_\_\_\_\_ son/daughter/wife of Shri \_\_\_\_\_  
\_\_\_\_\_ resident of \_\_\_\_\_

(hereinafter called the **Trainee** which expression shall unless excluded or repugnant to this context be deemed to include its successors/assignees, executors, legal heirs, administrators) of the FIRST PART and Shri/Smt./Kum \_\_\_\_\_

\_\_\_\_\_ son/daughter/wife of \_\_\_\_\_  
Shri \_\_\_\_\_ resident of \_\_\_\_\_

\_\_\_\_\_ (herein after called the **Surety** which expression shall unless excluded or repugnant to this context be deemed to include its successors/assignees, executors, legal heirs, administrators) of the SECOND PART and BHARAT SANCHAR NIGAM LIMITED, a Company incorporated under the Companies Act, 1956 having its Registered Office at Bharat Sanchar Bhavan, Harish Chandra Mathur Lane, Janpath, New Delhi-110001 (hereinafter called BSNL which expression shall unless excluded or repugnant to this context be deemed to include its successors/assignees, executors, legal heirs, administrators) of the THIRD PART acting through Chief General Manager, Telecommunications, its authorized \_\_\_\_\_ official.

WHEREAS the trainee has been selected by the BSNL for training in the cadre of Junior Accounts Officer at \_\_\_\_\_ for a period of \_\_\_\_\_ weeks/years and the trainee has agreed to undergo the same on the terms and conditions contained hereinafter

AND WHEREAS the BSNL shall spend a substantial amount for the training of the trainee and shall pay a monthly stipend at the rate applicable from time to time during the pre-appointment training period at specified location(s) as may be decided by the CGMT.

AND WHEREAS the sum of Rs.5,000/- (Rupees five thousand only) has been deposited by the trainee Shri/Smt./Kum \_\_\_\_\_ in favour of Accounts Officer (A & P) BSNL O/o CGMT, of the respective circle vide demand draft No. \_\_\_\_\_ dated \_\_\_\_\_ as interest free security for due fulfilment of conditions of this agreement.

**Now these present witnesses and it is hereby mutually agreed and declared by and between parties hereto as follows:**

1. BSNL shall provide training, the nature and duration of which shall be determined by the Chief General Manager Telecom (hereinafter referred to as the CGMT) whose decision in this behalf shall be final and binding.

Provided that the CGMT may at any stage without assigning any reason discontinue his training, if in his opinion (which shall be final and binding), the trainee appears to be unlikely to be an efficient Junior Accounts Officer.

2. The said trainee shall:

- (A) Undergo the course of training at any BSNL Training Centre, selected from time to time by the CGMT.
- (B) Undergo such training at the said places with due diligence and comply with the instructions of all authorized officers in regard to training and discipline at the said places.

3. THAT the trainee has agreed with the company that **after completion of the training**, he/she shall serve BSNL in such department or departments at such place or places in India in such capacity in connection with BSNL's business as BSNL may require from time to time, **for at least five years after completion of aforesaid training**, on terms and conditions contained hereinafter and in accordance with the Rules and Regulations of BSNL as applicable from time to time to such trainees.

4. THAT the BSNL has called upon the trainee to furnish a Bond to the extent of Rs. 2,00,000/- (Rupees Two Lac only) for indemnifying the Company against all losses or damages which the BSNL may suffer by reason of the breach of the terms of this agreement by the trainees.

5. THAT the Surety, at the request of the trainee, has agreed to give a Bond for the said sum of Rs. 2,00,000/- (Rupees Two lac only) in the manner hereinafter appearing.

6. THAT the Trainee and Surety have agreed that in the circumstances if the trainee commits breach of any conditions of this Agreement or, in case the training of the said trainee is discontinued under the provisions to clause (1) above and the CGMT is satisfied that the failure of the trainee to reach the necessary standard is due to his/her work (the decision of the CGMT in this behalf being final), or in case of continued adverse reports regarding his/her conduct or his/her political activities directed against the Government of his/her Country/BSNL, or if the trainee voluntarily quits for reasons not beyond his/her control any time during the course of training, or on completion thereof does not serve the BSNL for a period up to 5 years or during such period of service does not carry out his/her duties with diligence. BSNL shall have full powers to forfeit the amount of security deposit without any notice to the trainee and surety. Trainee and surety have further agreed that they jointly or severally shall pay forthwith to the BSNL on demand an amount of Rs.2, 00,000/- (Rupees Two Lac) only as bond amount along with the interest @ 18% p.a., which BSNL may suffer by reason of the Breach of the conditions of the Agreement and upon the trainee and/or the surety making such payment, the above written bond shall be void and of no effect, otherwise it will remain in full force and virtue.

7. THAT liability of the surety hereunder shall not in any manner be affected by any time granted to the trainee or any other indulgence which may be shown to him/her in respect of the recovery of the said money (s) by BSNL or shall it be necessary for the BSNL to sue the trainee before suing the surety for the amount due hereunder.

8. THAT during the continuance of this agreement the trainee shall not, without the previous consent of BSNL, enter the services of, nor be employed in any capacity, whether advisory, executive or otherwise or for any part of his time by any person, company undertaking or concern other than BSNL. Similarly, the trainee shall also not undertake/commence any business or trade etc., of any kind without prior permission of the BSNL.

9. THAT during the period of this Agreement, the trainee shall conform strictly to all Rules, regulations, instructions, bye-laws, etc., of BSNL and work diligently and faithfully and obey all lawful commands of his seniors.

10. The trainee shall devote his whole time and attention to the business of BSNL as above mentioned and shall not participate, be engaged or be interested or concerned, directly or indirectly, in any other business or occupation of any kind or nature whatsoever.

11. The trainee shall at all times conduct himself/herself in a manner befitting his/her position and the prestige of BSNL and show civility to and strictly obey and carry out all lawful orders and instructions of all persons placed by BSNL in authority over him and shall in all things use his best endeavour to promote the interest of BSNL in its business and will not utilize or divulge to any person, any of BSNL's or his/her connections, trade, secrets or affairs. He/ She shall also observe and conform to all the rules and regulations and arrangements of BSNL for time being in force and amended from time to time for the control of BSNL staff.

12. In witness whereof, the trainee and the surety have here unto set their respective hands and BSNL has hereunto caused \_\_\_\_\_ on his/her behalf to set his/her hand this the \_\_\_\_\_ day of \_\_\_\_\_.

**Witnesses:**

1.

Trainee

2.

Surety

**For Bharat Sanchar Nigam Limited**

**Authorized signatory**

NOTE : The sureties should be permanent Central/ State Government / BSNL Employee and a certificate to this effect issued by the employer of the sureties should also be attached.

### Instructions for filling Bond Agreement

1. The Bond should be on Rs.100/- Non-judicial Stamp Paper and duly attested by a notary on each paper.
2. The Bond Agreement should be signed by the Surety who should be a permanent Central Govt. /State Govt./BSNL/PSUs employee.
3. Employment Certificate of Surety (Preferably on department letter head) should be issued by the Employer of the Surety in the format attached.
4. In the Bond paper the columns at (a) THIRD PART in para (I) of 1<sup>st</sup> page, (b) 12<sup>th</sup> Para in 3<sup>rd</sup> page and (c) authorized SIGNATORY will be filled by this Office (BSNL).
5. Witness should mention their names and addresses.

Candidate should mention their contact phone no. with STD code.

## **Employment Certificate of Surety**

(Preferably on department letter head).

This is to certify that Sri/Smt/Ms.....son/wife/daughter of  
.....is a permanent employee of  
.....Department. He/She is presently working as ..... cadre at  
.....(place). The official/officer is working in this Department , since  
.....

Station :

Signature:

Date :

Name :

Designation:

Office:

Office Seal:

Note : This certificate is to be filled and signed by the Competent Authority of the Employer of the Surety.

## DECLARATION

I understand that my appointment after successful completion of the requisite pre-appointment training is only temporary and that appointment may be terminated at any time by a month's notice given by the appointing authority in Bharat Sanchar Nigam Limited without assigning any reason. The appointing authority in Bharat Sanchar Nigam Limited however, reserves the right of terminating the services of the undersigned forthwith or before the expiration of the stipulated period of notice by making payment of a sum equivalent to the pay and allowances for the period of notice or the unexpired period thereof.

I agree that if I wish to resign my employment, I shall give notice in writing 30 days in advance of my intention to resign or in default to pay to the Bharat Sanchar Nigam Limited, a Government of India Undertaking such amount as the appointing authority in Bharat Sanchar Nigam Limited may fix.

I,..... declare as under:

- (1) That I am unmarried/a widower/widow.
- (2) That I am married and have only one wife/husband living.
- (3) That I am married and have more than one wife/husband.

I request that in view of the reasons stated below I may be given exemption from the operation of the restrictions on the recruitment to the services regarding persons having, more than one wife/husband living.

**REASONS:**

I solemnly affirm that the above declaration is true and I understand that in the event of the declaration being found to be false or incorrect after my appointment I shall be liable to be dismissed from service.

**Place:**

**Date:**

SIGNATURE OF THE CANDIDATE

NAME:

**DECLARATION AND CERTIFICATE OF NATIONALITY**

I, ..... hereby certify that I am an Indian by birth and domicile. I also declare that I have never been pronounced unfit for employment in Government of India Enterprise by Medical Board or any other duly constituted Medical Authority.

Place.....

(Name & Signature of the Candidate)

Date.....

Tel No.....

E-mail address.....